

## **EMPLOYMENT LAW SEMINAR**

### **SYLLABUS**

Professor Berger  
Winter, 2012

Text: Rothstein & Liebman, Cases and Materials on Employment Law, Seventh Edition

<b><u>Week No.</u></b>	<b><u>Date</u></b>	<b><u>Pages</u></b>	<b><u>Subject</u></b>
1	1/9 & 11	2-27; 398-408; 27-57; 64-72	Nature of work and the employment relationship
2	1/18	910-931	Employment at-will, public policy and suits for breach of employment contract; statutory protection
3	1/23 & 25	858-910; 838-852	Employment at-will, public policy and suits for breach of employment contract; statutory protection (cont'd)
4	1/30 & 2/1	852-858; 931-965	Employment at-will, public policy and suits for breach of employment contract; statutory protection (cont'd)
5	2/6 & 8	59-65; and arbitration materials on Prof. Berger's Website for classes on dispute resolution procedures for employment disputes.	

### **MINI-TERM WEEK**

6	2/20 & 22	74-87; 105-157	Seeking employment, Information gathering
7	2/27 & 29	157-197	Medical screening; drug and genetic testing; negligent hiring
8	3/5 & 7	572-587	Grooming and dress limits

9	3/12 & 14	390-398; 408-431; 438-448	Wage and Hour protection
10	3/19 & 21	587-654; 659-682	Harassment, workplace privacy and free speech, off-work activities

**SPRING BREAK/MINI-TERM WEEK**

11	4/2 & 4	450-488; 489-519	Equal Pay Act; Comparable Worth; Job Benefits
12	4/9 & 11	538-571; 1130-1172	Job Benefits Retirement and ERISA
13	4/16 & 18	Class Presentations	

General Sources: Rothstein et al, Employment Law Treatise (3d ed.);  
Bales et al, Understanding Employment Law

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